

Equality and Diversity Champions

The Goal

Maintain an inclusive organisation where we all feel valued, appreciated and significant. E&D Champions act as leaders and role models. It is our job to take actions to ensure diversity in its broadest sense is being recognised, understood and considered as integral to the decision making and evaluation process.

Our Job

Equality and Diversity Champions:

- Recognise that diversity and equality are intrinsic to the success and performance of the college
- Remove any barriers that may impede progress around these issues
- Treat others with the same respect and dignity
- Actively support efforts to make the environment inclusive
- Challenge and overcome obstacles
- Make an effort to regularly communicate the benefits of diversity and the college's successes
- Create a positive work environment
- Place a high value on diversity and fairness





Equality and Diversity Champions

The role of the forum

To the group: Share best practice, feedback ideas and raise service improvement suggestions.

Within the department: provide critical support, feed issues arising from the group to colleagues, and raise the equality and diversity profile.

The ten key principles

- Get to know the issues
- Make it personal
- Be yourself
- Ask for help
- Be visible
- Put words into practice
- Demonstrate leadership
- Mentor and support staff
- Hold colleagues to account
- Make it natural

Want to join us?

Contact Jayne Crowley ext: 6204

