



## Children and Young People's Workforce - Intermediate

### Course Overview

- ◆ This apprenticeship programme includes learning about the knowledge, behaviour and skills required for working with children from birth to 19, primarily within early learning and childcare sectors.
- ◆ The apprentice will support children and young people's development, safeguarding the welfare of children and young people, and learn how to communicate within this environment in an appropriate way.
- ◆ They will strive to be supportive with children and young people, maintain relationships, contribute to health and safety, and support a positive environment for children and young people to learn and play.
- ◆ Students will also promote equality and inclusion in children and young people's settings, as well as learn the requirements for paediatric first aid to manage illness and injury within the childcare environment.
- ◆ Some of the core competencies the apprentice will learn include: introduction to personal development in children and young people's settings, working together for the benefit of children and young people, support young people's play and leisure, introduction to duty of care in children and young people's settings, and understand speech, language and communication needs of children and young people with behavioural, social and emotional difficulties.

## Who is it aimed at?

It's open to all ages - not just school or college leavers, employed adults are eligible too. The course is for anyone interested in the following job roles:

- ◆ Early Years Worker/Assistant
- ◆ Nursery Assistant
- ◆ Care Worker/Assistant
- ◆ Assistant Youth Support and Community Worker

These roles can vary within various departments of Primary, Special and Secondary educational institutes.

## Duration

- ◆ This apprenticeship takes approximately 18 months for the apprentice to fully complete.

## How is this apprenticeship delivered?

- ◆ As part of this apprenticeship programme, the apprentice will learn and work on the employer premises, completing tasks for portfolio building and practical role-related projects.

## Entry requirements

- ◆ Employers set their own entry specification but the apprentice will complete Maths and English functional skills if they did not achieve GCSE grade 4 or above.

## Off-the-job funding rule

- ◆ The funding rules state that 20% of the apprentice's time must be spent completing off-the-job training, this may include different activities and is measured over the course of the apprenticeship.
- ◆ Apprentices will be required to undertake the equivalent of a day's training to meet this funding rule. This could be either attending BCoT, shadowing another department/role, online learning, or manufacturer training and will be fully documented in their portfolio.

## Progression opportunities

- ◆ Upon completion of the apprenticeship, with the transferable skills gained, the apprentice can progress into a number of career paths in the Educational sector including Early Years Practitioner, Classroom Assistant, and Nursery Support.
- ◆ The apprentice may also progress their training further and undertake the Advanced Children and Young People's Workforce apprenticeship, or work towards other relevant qualifications related to their role in the workplace.

## Did you know?

- ◆ An apprentice can be a new or existing employee.
- ◆ Apprenticeships are open to anyone living in England over the age of 16 and not in full-time education.
- ◆ Apprenticeship programmes can go up to degree level.

- ◆ BCoT is one of the largest providers of apprenticeships in the region. We work with large and small employers across all industry sectors.
- ◆ BCoT is in the top 30% of colleges nationally for timely achievement of apprenticeships for all ages and levels - National Achievement Rate Tables 2017/18.

## Get in touch

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