



Children, young people and families manager

Course Overview

- ◆ This apprenticeship programme includes learning about the knowledge, behaviour, and skills required for managing an organisation and teams who care for children, young people and their families.
- ◆ The apprentice will demonstrate team building, resource management and taking the lead on new approaches to working practices that will improve and put a child, young person or family at the centre of practice.
- ◆ There are two pathways for the apprenticeship: 1) Manager in Children's Residential Care: For those working with children and young people in residential care, developing the ethos of the home and enriching long term care. 2) Children, Young People and Families Manager within the Community: For those working in voluntary/community organisations who offer a specific working context (e.g. youth club, family support, special educational needs) to children, young people, and their families.
- ◆ Students will give guidance to other members of the team to enhance their skills, knowledge, attitudes, and behaviours. They will inform and improve practice by acting on research and new developments into how the needs of children, young people and families are best met.
- ◆ Some of the core competencies the apprentice will learn include: understanding the principles of long term care and support for children and young people, understanding theoretical approaches to the practice and principles of effective multi-agency working, and understanding the national systems of social welfare.

Who is it aimed at?

It's open to all ages - not just school or college leavers, employed adults are eligible too. The course is for anyone interested in the following job roles:

- ◆ Residential Childcare Manager
- ◆ Registered Children's Home Manager
- ◆ Youth Support Manager
- ◆ Community Care Manager

These roles can vary within community groups and residential childcare settings from infant age to young adult.

Duration

- ◆ This apprenticeship takes approximately 18 - 24 months for the apprentice to fully complete.

How is this apprenticeship delivered?

- ◆ As part of this apprenticeship programme, the apprentice will learn and work on the employer premises, completing tasks for portfolio building and practical role-related projects.

Entry requirements

- ◆ Employers set their own entry specification but the apprentice will complete Maths and English functional skills if they did not achieve GCSE grade 4 or above.

Off-the-job funding rule

- ◆ The funding rules state that 20% of the apprentice's time must be spent completing off-the-job training, this may include different activities and is measured over the course of the apprenticeship.
- ◆ Apprentices will be required to undertake the equivalent of a day's training to meet this funding rule. This could be either attending BCoT, shadowing another department/role, online learning, or manufacturer training and will be fully documented in their portfolio.

Progression opportunities

- ◆ Upon completion of the apprenticeship, with the transferable skills gained, the apprentice can progress into a number of career paths in the residential childcare sector or community care.
- ◆ The apprentice may also progress their training further and work towards other relevant qualifications related to their role in the workplace.

Did you know?

- ◆ An apprentice can be a new or existing employee.
- ◆ Apprenticeships are open to anyone living in England over the age of 16 and not in full-time education.
- ◆ Apprenticeship programmes can go up to degree level.
- ◆ BCoT is one of the largest providers of apprenticeships in the region. We work with large and small employers across all industry sectors.
- ◆ BCoT is in the top 30% of colleges nationally for timely achievement of apprenticeships for all ages and levels - National Achievement Rate Tables 2017/18.

Get in touch

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