

BASINGSTOKE COLLEGE OF TECHNOLOGY CORPORATION

Owing to the national emergency restrictions imposed by HM Government because of the global Covid 19 pandemic this meeting was held by video conference

SEARCH COMMITTEE

MINUTES OF A MEETING HELD ON WEDNESDAY 25 NOVEMBER 2020

Membership:	*	Pamela Woolgrove	External Member	Chair
	*	Anthony Bravo	Principal	
	*	Steve Fussey	External Member	
	*	Mike Howe	External Member	
	*	Anne Millar	External Member	
Quorum:		3 Members required	5 present	Meeting inquorate
In Attendance:	*	Simon Burrell	Clerk to the Corporation (Clerk)	
Present at Meeting:	*			

PART 1 – NON-CONFIDENTIAL MATTERS

(3.00pm)		ACTION
287.	APOLOGIES FOR ABSENCE None received.	
288.	DECLARATION OF INTERESTS There were no declarations of interest.	
289.	MINUTES OF THE PREVIOUS MEETING The Minutes of the meeting held on 10 June 2020 were confirmed as a correct record and would be signed by the Chair as soon as national restrictions allowed.	
290.	MATTERS ARISING FROM THE MINUTES There were no Matters Arising considered that would not be discussed elsewhere at the meeting.	
291.	MEMBERSHIP OF THE CORPORATION A written report was received and considered. The Clerk took Members through the report.	

<p>291. (cont)</p>	<p>The Clerk advised that both he and the Vice Chair of the Corporation had, on the previous day, met the Student Member elect and given her a short induction into the work of the Corporation and her role as the Student member.</p> <p>It was noted that there were four vacancies on the Corporation (all External Members). The Principal highlighted his concern at the lack of diversity on the Corporation. It was noted that 5 out of 16 current Members were female and that the Principal was the only BAME Member.</p> <p>The Principal referred to a proposal from a third-party organisation offering a recruitment service to colleges seeking new Members for their Corporations. The cost of the service was quoted at £6k for the placement of one new Member, and £2,350 for each additional Member, plus VAT and expenses. He advised that another college in Hampshire had used their services to recruit several new Members but that the level of diversity had not been addressed by that college.</p> <p>The Principal suggested that it would be worth a discussion with the company concerned, stressing that the Corporation was looking for representatives from HE, local government, Chamber of Commerce, LEP and education, and that it was important to increase the diversity on the Corporation.</p> <p>The Principal also advised that the College was in final discussions with the University of Portsmouth (UoP) regarding HE provision. He would raise at the next meeting the matter of a nominee from them (UoP) being appointed to the Corporation.</p> <p>It was agreed that the Principal and the Clerk would discuss matters with the third-party organisation.</p>	<p>Principal</p> <p>Principal/ Clerk</p>
<p>292.</p>	<p>MEMBERS ATTENDANCE 2019/20</p> <p>A written report was received for information and noted. The Clerk highlighted those Members who had not met the target of 75% and outlined the general reasons why those concerned had not achieved it. The Ctte noted the reasons.</p>	
<p>293.</p>	<p>ANY OTHER BUSINESS</p> <p>1. Appraisal of Members</p> <p>The Chair of the Corporation highlighted the need to consider appraisals of Corporation Members, and to also consider some form of self-assessment of the Corporation. The Clerk was asked to seek advice from other colleges on how they deal with both elements.</p>	<p>Clerk</p>
<p>294.</p>	<p>DATE OF FUTURE MEETINGS <i>[Meetings commence at 3.00pm unless stated]</i></p> <p>Wednesday 17 March 2021 Wednesday 16 June 2021</p>	
<p>(3.45pm)</p>	<p>Meeting closed</p>	

<p>Confirmed as a Correct record:</p>		<p>17 Mar 2021</p>
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