

BASINGSTOKE COLLEGE OF TECHNOLOGY CORPORATION

REMUNERATION COMMITTEE - TERMS OF REFERENCE

(Reviewed and agreed by the Corporation on 23 March 2016, reviewed by the Clerk June 2019 and October 2021)

1. Membership

4 Members: comprising the Chair of the Corporation (ex-officio), the Vice Chair of the Corporation (ex-officio) and two other Members, one of whom has a Human Resources background.

2. Quorum

2 Members.

3. Appointment of Chair

The Chair of the Corporation shall be the Chair of the Committee.

4. In Attendance

Principal and/or Deputy Principal Finance & Resources (as required)

The Committee has the right to invite any other person to attend for a part of or for the whole of a meeting.

All persons In Attendance shall have no voting rights.

5. Meetings

The Committee shall meet as and when necessary for the proper discharge of its responsibilities.

The Clerk to the Corporation shall act as Clerk to the Committee.

6. Terms of Reference

To consider the remuneration of the Principal, the designated Senior Post Holders and the Clerk to the Corporation and make recommendations to the Corporation.

To consider any other matters related to the remuneration of non-designated Senior Post Holders that may be referred to it and make recommendations to the Corporation.