

Health and Safety Policy Statement

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities; the Board of Governors and the Executive Management Team have produced the following statement of policy in respect of health and safety.

It is our commitment to provide a safe and healthy working environment which is free of work-related injury and ill-health and to this end we will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- Complying with applicable legal requirements, and with other requirements to which the company subscribes that relate to its Occupational Health & Safety hazards.
- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures, making employee safety and wellbeing central to the workplace.
- Routinely assess the health and safety risks presented to employees, clients, subcontractors, visitors, students and the general public and minimize such risks as far as reasonably practicable.
- Complying with all relevant legislation as a minimum and work towards excellence using best practice.
- Establishing, implementing, and maintaining safe working methods.
- Providing and maintaining safe work equipment.
- Recruiting and appointing personnel who have the skills, abilities, and competence appropriate with their role and level of responsibility.
- Ensuring that tasks assigned to employees are within their skills, knowledge, and ability to achieve.
- Ensuring that technical competence is maintained through refresher training as appropriate in accordance with legal requirements and industry best practice.
- Promoting awareness of health and safety and of good practice through the effective communications of appropriate information, ensuring all persons within the college are made aware of their individual health and safety obligations.
- Identifying opportunities and needs for continual improvement of health and safety management and performance and the prevention of injury and ill health.
- Providing sufficient funds needed to meet these aims and objectives.
- Ensuring that health and safety will not be compromised for other objectives.

This health and safety policy applies to all personnel of BCoT, who on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents, incidents, and ill health.

Our health and safety policy will be reviewed annually to monitor its effectiveness and suitability and to ensure that it reflects changing needs and circumstances of the college.

This statement is to be read in conjunction with the responsibilities, arrangements and procedures that together form the health and safety policy for BCoT.

Signed:  Date: 7/9/22
On behalf of Basingstoke College of Technology

Anthony Bravo (College Principal)